

# WOMEN'S EMPOWERMENT PRINCIPLES (WEPs)



**WEPs MEAN BUSINESS**

**Women in Construction – 8<sup>th</sup> December 2022**



United Nations  
Global Compact





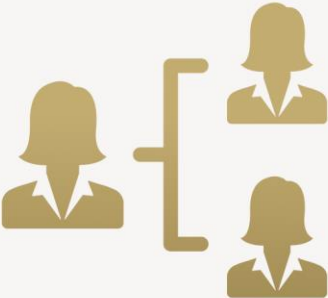
**CAUTION**

**PLEASE EXCUSE  
OUR  
APPEARANCE  
WHILE WE'RE  
UNDER  
CONSTRUCTION**



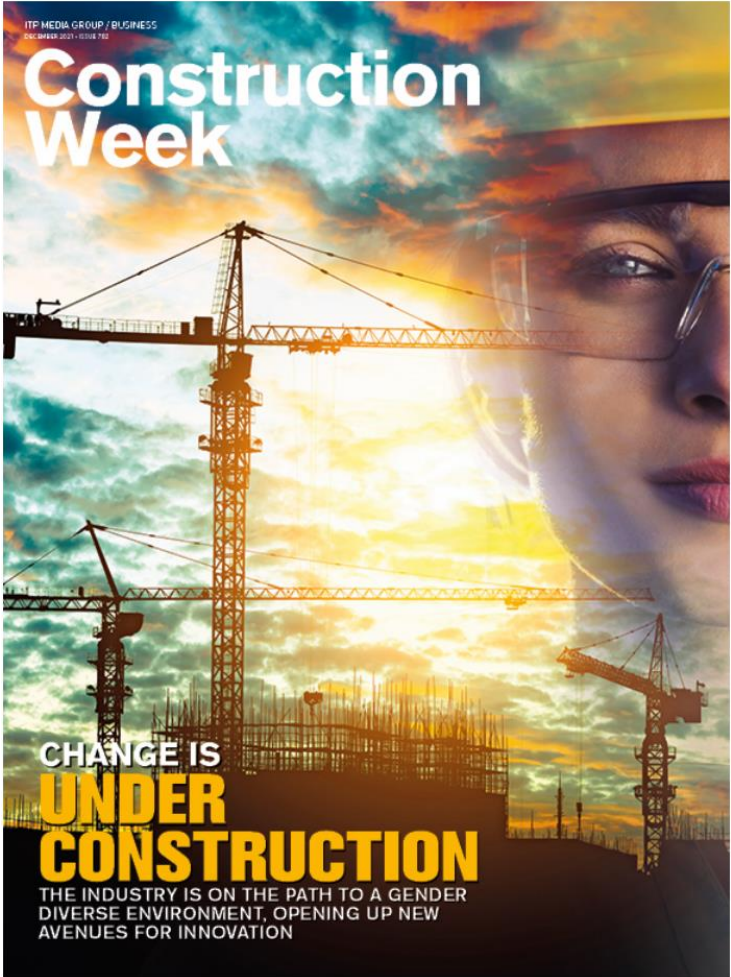


# Women in Construction Industry: A Future Worth Building



**44% of the top 100 construction companies, have women in executive positions.**

The average tenure for a woman leader in construction is 15 years.



# For a Healthier Post Covid 19 Recovery





**What can construction companies do to improve gender equality?**



# THE WOMEN EMPOWERMENT PRINCIPLES



# A VALUE CHAIN APPROACH TO WOMEN'S EMPOWERMENT

A set of principles established offering guidance on promoting gender equality and women's empowerment in the **(1) workplace, (2) marketplace and (3) community.**



1. Gender-equal corporate leadership



2. Gender equality in the workplace



3. Employee health and safety



4. Education and training for women



5. Enterprise and supply chain development

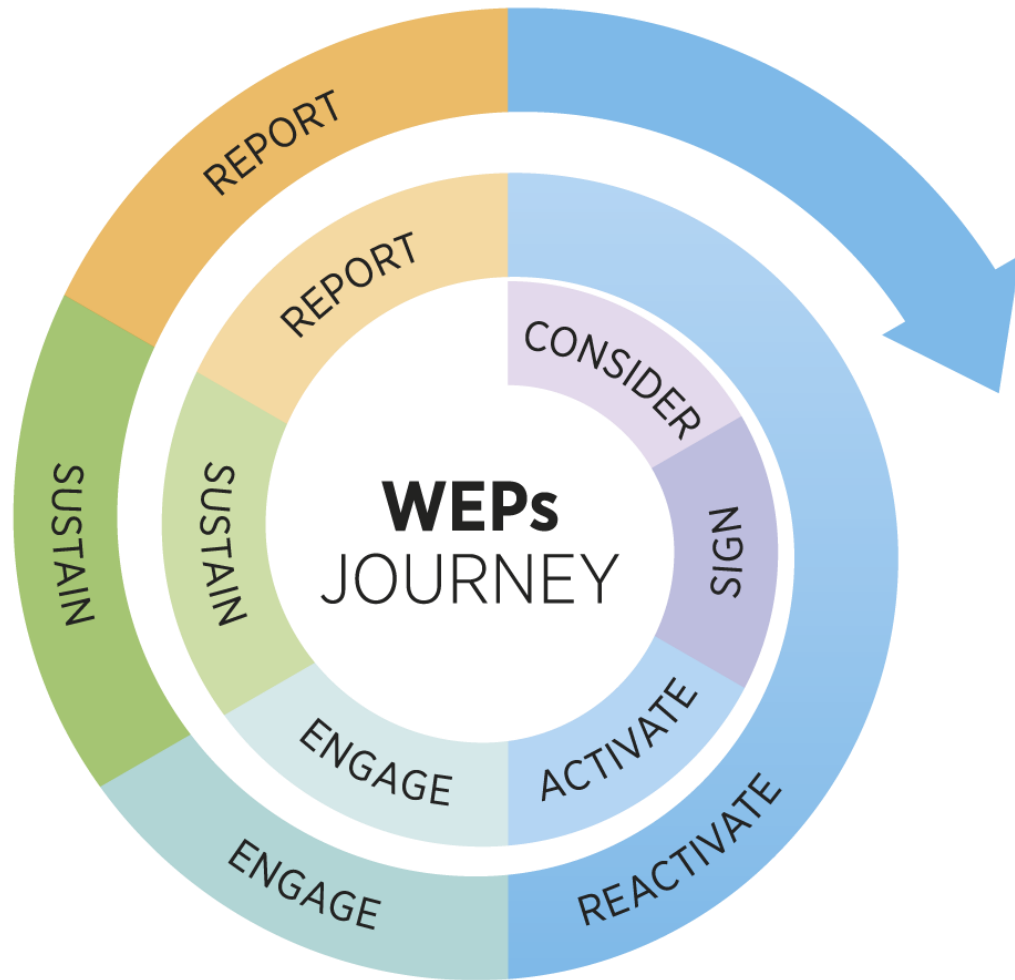


6. Equality through community advocacy



7. Measurement and reporting

# THE WEPs JOURNEY



## 1. Consider

Gain awareness of the WEPs and garner senior internal support for signing.

## 2. Sign

Apply, formalize and communicate your WEPs Commitment with the [WEPs CEO Statement of Support](#).

## 3. Activate

Take the WEPs [Gender Gap Analysis Tool](#) to set a baseline; develop your WEPs action plan and KPIs, set targets, share them on [weps.org](#) and start to implement.

## 4. Engage

Activate your business partners, vendors and suppliers to foster gender-responsive and inclusive value chains.

## 5. Sustain

Continue to communicate progress, experiences and lessons learned on [weps.org](#).

## 6. Report

Share your company's progress against your WEPs action plan; and integrate results into available corporate reporting frameworks.



# 7093 Signatories worldwide among them 133 in UAE



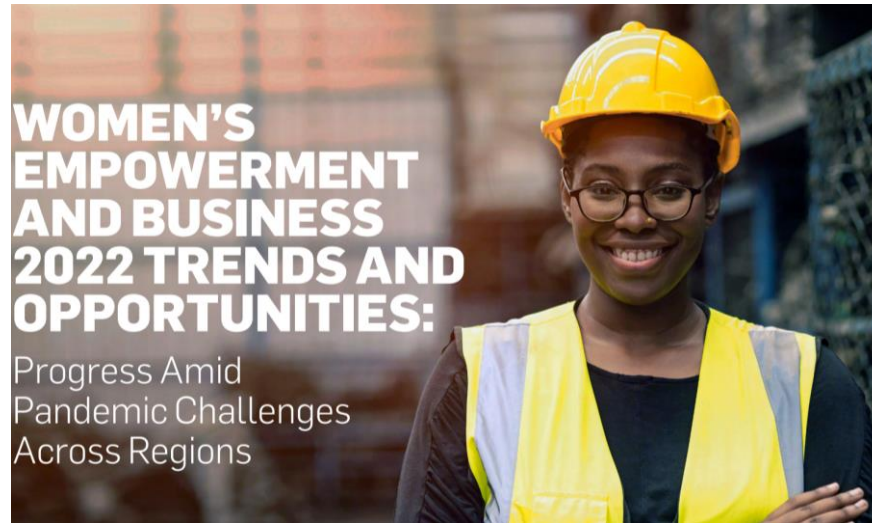
# A holistic platform with guidance, tools and case studies

Resource



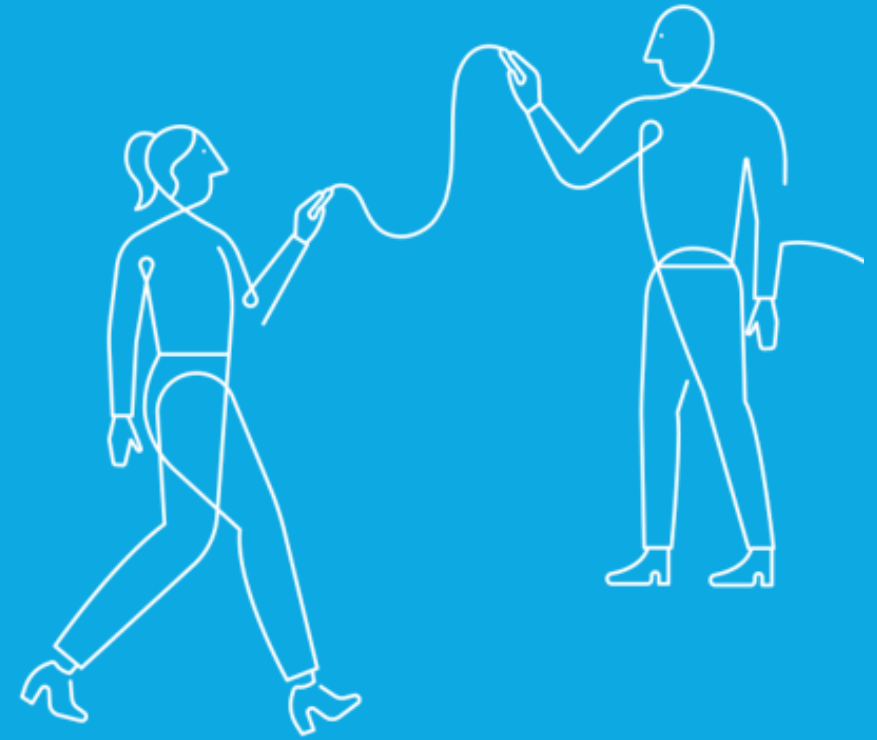
## The Power of Working Together: Emerging Practic...

This booklet is inspired by the promising practices arising from the WE EMPOWER-G7 Programme between 2018 and 2020. Its purpose is to share the ways in which G7...





Let us connect on 



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